



# Values Statement

While supporting folks throughout the sacred spaces of fertility journeys, pregnancy progress, birthing experiences and parenting expeditions we are there as protectors, advocates, educators and beacons of love. These are qualities that we need to carry not only in our work with clients, but with **all** areas of our work and businesses.

At bebo mia inc, we take educating, mentoring and supporting folks who are launching into this field very seriously. Everything we do is with deep love of **humanity, dignity, integrity and curiosity**. All people deserve this! We take a stand against homophobia, racism, transphobia, fatphobia, ageism, classism, abilism, gender-based violence, and all the ways many folks are oppressed and marginalized. We have community members in over 36 countries and do our best to ensure we focus on the needs and issues impacting each one of them.

We are also a team of humans. We understand that we are not perfect, nor do we pretend to be. We do not get it right all the time. We are all coming in with different values, beliefs, backgrounds and lived experiences. We have made a commitment to be comrades for the protection of reproductive rights and experiences. We have chosen to unite and connect while fully acknowledging our differences. The goal is not to demand complete agreement from one another, rather we are all fiercely committed to protecting reproductive rights and we know we are stronger together than apart.

At bebo mia we teach that everyone is entitled to run their businesses the way they want, free of shame and judgement. We do not prescribe anything outside of standing against human rights violations. When supporting our clients we provide them with information and support to make an informed decision, and we do the same thing with our students and community members. There is not one “right” way to run your business, just like there is not one “right” way to give birth.



**For those of you who have found yourself being scared of being cancelled (even if you have been part of the mob yourself) we are committed to being a safe haven to you:**

- If you feel that in order to stay safe you are forced to not be honest, to silence your beliefs and questions. We live in fear of our thought crimes and the disproportionate punishment they ensue...
- If you're afraid that you will be cancelled next...
- If this is your first time looking at call outs with curiosity and intention...
- If you have noticed that the folks that are loudest are not always whole in their healing...
- If you have noticed that the size of the mob rarely reflects the degree of misunderstanding or mistake...
- If you have found there is weaponization of activist call to arms such as "silence is violence"...
- If you have noticed there is a pattern of excessive critiques, without creating solutions or alternatives or building something new. Just tearing down...
- If you have found conflicting messages of ask questions, don't ask questions, don't virtue signal, but be involved, show your receipts, but don't be performative, pay people for their works, but don't come in as a savior...
- If you have noticed the righteous hatred among the healers and helpers on the left, that does not match the messages they are signalling with their work..
- If you have felt afraid of being hurt, afraid of being shunned, afraid of being rejected, of being lonely, of being forgotten or erased...
- If you have noticed the weaponization of terms such as 'trauma' and 'harm' and 'abuse' and 'conflict' and 'problematic' and 'survivor' and 'abuser' and 'PTSD' blurs the story or event and invites opinion over facts...
- If you have felt erased as a survivor after witnessing the irresponsible use of the terms such as 'abuse' and 'harm' and 'survivor' and 'trauma' over thought-crimes, miscommunications, a dislike over someone's personality, and misunderstandings...
- If you've seen that call outs are one sided and demand consequences without discussion or consent of the other person/parties...

- If you've noticed the tools of the prison-industrial complex being utilized, within those claiming to be abolitionist. Instead of prison bars, we see the loss of livelihood, autonomy, dignity, family, friends, joy and freedom of speech. All with the mob being the judge, the jury and the executioner. Never a trial. Never in service of the movement...
- If you have noticed the way people are stripped of their humanity, and their life becomes the property of the mob (and there is no pleasing the mob)...
- If you have noticed that apologies are never enough, defensiveness = guilt, and that there is no space for reflection, only the demand for accountability that can never be satisfied...

...We are here for you. We are not going to stop doing this work. We are not going to stop leading with dignity. We are not going to stop being human and flawed. We are not going to stop leading with love.

*"Why does it feel like we are committed to punishment, and enjoying it? Why do our movements more and more often feel like we are moving with sharp teeth against ourselves? And what is at stake because of that pattern, that feeling? Why does it feel like someone pointing at someone else and saying: 'that person is harmful!' and with no questions or process or time or breath, we are collectively punishing them, tearing them, and anyone protecting them, to shreds?"*

**By adrienne maree brown, Emergent Strategy Series: We Will Not Cancel Us**

